



NORTHSIDE
CHARTER HIGH SCHOOL

424 Leonard Street
Brooklyn, NY 11222
(347) 390 - 1273
familyfeedback@northsidechs.org

Dignity for All Students Act - NCHS Implementation

What is DASA?

DASA stands for the **Dignity for All Students Act**. It's a New York State law that makes sure our school is a **safe and welcoming place** for **everyone**. This means no one should experience **discrimination, intimidation, taunting, harassment, or bullying** at **school**, **school events**, **social media** or on **school transportation**. This includes anything based on someone's race, color, weight, background, religion, disability, who they are attracted to, gender, or sex.

What is Bullying?

Bullying is when someone **repeatedly** acts in a way (like talking, threatening, or hurting) that:

- Makes it hard for a student to learn, participate in school activities, or impacts their overall well-being.
- Makes a student reasonably fear for their physical safety.

What's NOT Allowed?

Any form of harassment, bullying, or discrimination is strictly forbidden. This includes hurtful words, actions, social media, or digital messages that disrupt learning, threaten safety, or go against DASA rules. Even serious misconduct outside of school or online can be disciplined if it affects our school environment or safety.

How to Report Bullying or Harassment

It's everyone's responsibility to report! If you see or know about bullying or harassment, you **must report it**.

Here's how to report:

All reports **MUST** be submitted through our anonymous online form:

<https://forms.gle/WtF2akU6HYTwpmSo9>



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- **For Students:** If you feel you're being harassed or bullied, or if you know someone who is, please use this form to report it. You can also talk to any staff member (teacher, administrator, counselor) who can help guide you to the form.
- **For Staff:** If you see bullying or harassment, or if a student tells you about it, you **must** submit the information using the online form. While you can listen and provide immediate support, the formal report needs to go through the form.

Who Sees Your Report?

Once you submit the form, it goes directly to our Dignity Act Coordinator (DAC) and Dean of Student Experience. They will then share the report with other appropriate staff members, depending on the nature of the situation. This might include:

- Chief Academic Officer (CAO)
- Chief Student Services Officer (CSSO)
- Social Worker
- Guidance Counselors
- Directors

What Happens After You Report?

- The **Dean of Student Experience** monitors all reports.
- We'll quickly check the report **within one school day** to see if it falls under our policy.
- A full investigation, gathering all facts and evidence, will be completed **within five school days**.
- Consequences will be fair, similar to our usual discipline levels, and will always include ways for the student(s) involved to learn and grow.
- If the incident is a serious crime, law enforcement will be contacted right away.

No Retaliation:

If you report something in good faith, you are protected. You won't face any negative consequences for speaking up or helping with an investigation.

Key People Who Can Help

Dignity Act Coordinator (DAC) / DASA Coordinator:



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- Our DAC is the **Director of Student Experience and Community Engagement (DSECE)**.
 - They are specially trained to create a safe and welcoming school.
 - They respond to reports of bullying, bias, harassment, and discrimination, ensuring appropriate actions and support.
 - You can talk to the DAC for advice or help with any diversity, equity, and inclusion questions.
 - The DAC also serves as our **Title IX Coordinator**, handling issues related to gender discrimination and sexual harassment.

Anti-Bullying Team:

Our Anti-Bullying Team is dedicated to addressing concerns and ensuring a safe school environment.

This team includes:

- **Director of Student Experience and Community Engagement (DSECE) / DAC**
- **Dean of Student Experience** (who assists the DAC in monitoring and responding to all bullying reports)
- **Social Worker**
- **Guidance Counselors**

Questions?

For more information or to report an incident, please feel free to reach out to the Dignity Act Coordinator, Ms. Blackman at ablackman@northsidechs.org.