



Northside Charter High School
424 Leonard Street
Brooklyn, NY 11222
(347)390-1273
www.northsidechs.org

**Northside Charter High School
Board of Trustees Meeting Minutes
December 20th, 2022, 6:00 pm ET**

Present:

Kaley Childs Karaffa - Chair, via video conference
Willie Scott - Trustee, via video conference
Danielle Redmond - Trustee, via video conference
Deangeor Chin - Trustee, via video conference
Douglas Giles - Trustee, via video conference
Rizwan Alladin - Trustee, via video conference

Guest Present:

Muhammed Chaudhry - CEO, via video conference
Mahmud Ennin - Chief Financial and Operations Officer
Matt Molloy - Interim Chief Student Services Officer
Conor Hale - Chief Academic Officer
Ramlah Malhi - Special Projects Coordinator, via video conference
Ashanti Blackman - Teacher
Joshua Otis - Teacher

Location: See meeting notice for specific locations and video conference information. All were open to the public.

- I. **December Consent Agenda:** The Board discussed the December 2022 consent agenda, which included: November 2022 Board Meeting Minutes and November 2022 Financial Reports, which had been reviewed in greater detail by the Board in its committee meetings. After discussion, on motion to approve the December 2022 Consent Agenda that was seconded and carried, all were in favor.

II. Management Report

A. Strategic Plan Update

1. Mr. Hale reported that retention, professional development and recruitment for talent has been progressing well. He noted that the management team will present data from teacher evaluations, which are based on the Danielson framework recommended by NYSED, at the January 2023 Board meeting. He further noted that the management team is utilizing the Reeves framework for performance evaluation of leadership team members and expects to present the findings to the Board by June 2023.



2. Mr. Hale reported that his team is also working on developing more focused departmental/course attainment goals to assess our progress and consideration of adding additional courses in the coming years. The management team will also be assessing the reports of June Regents examinations to calibrate course load for students and assess the need for adding more college courses. Mr. Hale presented progress on the transfer from PowerSchool to Jupiter.
3. Mr. Molloy reported that Mr. Torres has been promoted to Director of Attendance and Enrollment and that Mr. Pricher has also been made Lead Dean. Mr. Molloy also reported on the success of the second student event of the year, the Sneaker Ball.
4. Mr. Molloy reported that 15 students received scholarships from St. Thomas Aquinas college, 15 scholarships were awarded from Boricua College, and 5 students were accepted without scholarships.
5. Mr. Ennin reported that the current student enrollment is 430 students, above the maximum enrollment of 420 as authorized under our charter. He also noted that the student recruitment team is focusing on recruitment efforts for the next school year.
6. Mr. Molloy and Mr. Hale explained the Avid course will continue for 9th and 11th graders. however for 10th graders it becomes health avid for the second semester. The programming is designed to prepare students to better understand the high school system and provide college preparatory courses to better equip students for SAT examinations.

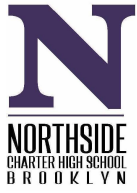
III. Committee Reports

1. Finance Committee:

- a) Mr. Alladin reported that there will be an increase in expenditures due to hiring and investments, which will be offset by increase in revenue with the increase due to the maximum student enrollment .
- b) Mr. Alladin reported that the committee is assessing long term investment strategies to determine whether there are more financially beneficial alternatives to the current; in the meantime 60% equity/40% bond allocation of the School's investment account with Vanguard. .
- c) Mr. Alladin also noted that management is purchasing more laptops due to the increase in number of students enrolled and that the amount was covered under the fiscal year 2023 budget.

2. **Board Development Committee:** Ms. Karaffa reported that Deangeor Chin is resigning from the Board effective December 21, 2022. Ms. Karaffa remarked on Ms. Chin's significant contributions to the Board during her five year tenure.

IV. Public Comment: No questions or comments from the public were received.



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- V. **Executive Session:** There were no actions taken in an executive session; on motion to adjourn the meeting, which was seconded and carried, all were in favor.